

RIs and HR training, skills and links with higher education

Skilled people needed for the long-term sustainability of RIs

➡ staff, managers, users & stakeholders

How to structure, coordinate & harmonize a solid relationship RIs-Universities

CRITICALITIES

CAPACITY AND CAPABILITY

Adequate number of highly qualified and trained “professionals” for keeping the RI system running at competitive levels ➡ measures to support specialized training & gender balance

KEEPING PACE WITH INNOVATION

Update/model training/education to exploit technological developments. New professionals and new careers. New standards and different ways to provide services. Unusual career tracks.

➡ Culture of openness towards changes

AVOID DISPERSING SPECIALIZED KNOWLEDGE, COMPETENCES AND EXPERTISE

Transition phases of the RI ➡ transfer of skills and continuity in the transmission of specialized knowledge. Exchange and mobility schemes